# Emergency Management SIL Property Framework

#### **Current Version**

Service Area	Disability	Version	1.2
Process Owner	Governance Lead   Clinical Lead	Date of Issue	Feb 2023
Approved by	Chief Executive Officer	Review	Feb 2025

#### **Modification History**

Version	Date	Author	Approved by	Description of change
1.0	10/2015	Natashia Telfer	Employsure	New policy
1.1	02/2020	Natashia Telfer	CEO	Inclusion of PEEPs
1.2	02/2023	Natashia Telfer	CEO	Formatting changes: Inclusion of
				Procedures/ Competencies/
				Resources

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ACN: 605 349 157 ABN: 70 605 349 157

#### SIL Property Emergency Management

#### **POLICY STATEMENT**

National is committed to taking every employees and client/participants needs into consideration when implementing Work Health and Safety (WHS) procedures include provisions for emergency preparedness and risk identification.

#### **SCOPE**

This policy applies to all employees of National.

#### **POLICY**

As an employer, National holds responsibility to make sure all employees are aware of the emergency preparedness in the workplace including but not limited to:

- Within SIL properties there is appropriate signage, identified exits, fire plans, emergency evacuation bags.
- How to best assist client/participants with disabilities within their home. Always keep in mind, the nature of each person's disability is unique and the best way to prepare is to discuss and develop evacuation procedures with the individuals.
- Local emergency personnel will be aware the residence is for complex needs and of high priority.
- Continuation of critical supports before, during and after an emergency situation to ensure continuity of supports including consumable supplies.

#### MAINTAINING CRITICAL SUPPORTS DURING EMERGENCY SETTING

This can include but is not limited to, natural disaster, house fire, life threatening equipment malfunction, outbreak, pandemic etc.

National are committed to continuing all critical services for participants where safe and possible to do so. Any adjustments to services that are required to accommodate the circumstances will be made in consultation of the client/participant to ensure continuation of services can be as seamless as possible. This may include change of venue, additional personnel and supports or equipment to be utilised.

Critical services are inclusive of airway management, enteral feeding, medication administration, pressure area care, personal care, wound care, ensuring participant supplies such as enteral feed, air way equipment etc are ordered.

#### SIL PROPERTY EVACUATION OF PARTICIPANTS IN EMERGENCY SETTING

- House Fire Warden will be the most senior person on shift: Clinical Coordinator or RN.
- The employee designated to provide support for a client/participant will assist said
  client/participant to evacuate the building, or to move to a safe area to await assistance from
  members of the emergency response group or emergency services personnel. 2 employees may
  be required to assist client/participants in pairs.

- A carer designated to provide support for the client/participant should remain with that person once until the all clear is given or they are relieved of those duties.
- The fire warden will assign a floor warden, or request an emergency response warden, to check
  that assistance is being provided to client/participants as required, or assist with evacuation of
  other client/participants if this practical and appropriate.
- The fire warden will ensure that the emergency control point, emergency operations centre and emergency response personnel are aware of the situation and location of employees and client/participants.
- The fire warden is responsible for ensuring (if relevant) solar powered units connected to SIL
  properties are turned off in the correct method in event of a fire, electrical disaster or
  maintenance. Instructions for correct procedure to turn unit off is located on the front of the
  unit.
- The fire warden will also ensure that emergency services personnel are notified as soon as possible if their assistance is required and/or if it is a false alarm.
- Fire Warden to notify National management and arrange proceedings thereafter.
- Fire Warden is to notify client/participants and their nominated representatives if the property must be evacuated, as soon as safe to do.

#### **CONTACTS**

Emergency Services 000

 National Community Care
 6242 4978 / 0401 49 798

 Canberra Grief Centre
 0409 966 515 / 0401 344 577

 Beyond Blue
 6287 8066

 Lifeline
 131 114

#### **Relevant Legislation and References:**

Health Records (Privacy and Access) Act 1997 Human Rights Act 2004 Human Rights Commission Act 2005 National Disability Insurance Scheme Act 2013 Disability Services Act 1991 Disability Services Regulation 2014 Work Health & Safety Act 2011 Health Professionals Act 2004 Territory Records Act 2002 Information Privacy Act 2014 Official Visitor Act 2012 Working with Vulnerable People Act 2011

#### **EMERGENCY RESOURCES FOR THE ACT**

Be Emergency Ready | ACT Emergency Services Agency
Fire Safety | ACT Emergency Services Agency
Floods | ACT Emergency Services Agency
COVID-19 | ACT Health Agency

#### Bunbury Street Emergency Procedures and Processes

#### All medical emergency procedures can be found in Clinical Care: Medical Emergency

In the event of an emergency, each SIL property holds an Emergency Action Plan. The plan is inclusive of participant emergency contacts, Plan of Action, Emergency Exits, Evacuation Process, Meeting Point, Individualised Plans, Persons of Responsibility.

Solar Panel Procedure: Bunbury Street

#### **PURPOSE**

The purpose of the solar panel is to ensure backup power is available within the complex care property in the event of a blackout/power shortage. The system is maintained remotely and is programmed to utilise 20% battery power over night. 80% is stored for emergency backup however this is dependent on available sun absorption. The 80% is expected to provide 2hours of backup power. In the event, power is still out after 2hours, Clinical Coordinator will decide on how to safely proceed. Emergency services will be notified, and patient transport may be required to ensure airway management can be safely maintained.

SDA responsible for providing backup generator as required. This can include arrangements with electricity company upon maintenance.

**NOTE:** Evo Energy may conduct critical maintenance on the electricity network. When this occurs, Alex's House is usually notified in writing by the SDA provider. Email is sent to <a href="cc@nationalcommunitycare.com.au">cc@nationalcommunitycare.com.au</a>. In consultation with the SDA provider and Evo energy the management team (CC, RNs and NCC) will liaise with all parties to ensure the least disruptive service to the participants of Alex's House.

Evo Energy do have 51 Bunbury Street listed as a life support house which ensures priority in the return of power. The staff within the House on the day of the planned outage will need to be prepared and liaise with the participants to negotiate if getting up earlier is a possibility, ensuring that coffee is in before power is off, boiling the kettles in the house to ensure there is some access to hot water, rescheduling to evening showers for the day etc. There is no set plan on how the day will occur as each day is different, however it is to always be in consultation with the participants and Clinical coordinator.

#### **DETAILS**

Solar panel is located on the back wall of the garage. It has 2 yellow bollards in front of the box and ground markings to identify a safe distance zone. No equipment is to be placed past the markings.

### NATIONAL COMMUNITY CARE

#### 2023-2024 POLICIES, PROCEDURES & PROCESSES

Fire Emergency Solar Shut Down Procedure: Bunbury Street
In the event of a fire emergency, the solar system is required to be shut
down. The system has clear instructions outlined at the panel system and

Call emergency services on 000 notify the operator that there is a

this is also explained through the induction process of employees.

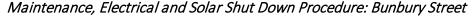
2. Turn off the solar system

fire involving lithium ion batteries.

- a) Shut off battery backup Isolator
- b) Shut off Inverter A.C Isolator
- c) Shut off PV Array D.C Isolator ARRAY 1
- d) Shut off PV Array D.C Isolator ARRAY 2
- e) Shut off Battery D.C Isolator



- 3. Evacuate the area
- 4. DO not attempt to extinguish the fire yourself.



In the event of any electrical work, or work within the roof space, requires the solar system to be shut down.

- 5. Turn off the solar system
  - a) Shut off battery backup Isolator
  - b) Shut off Inverter A.C Isolator
  - c) Shut off PV Array D.C Isolator ARRAY 1
  - d) Shut off PV Array D.C Isolator ARRAY 2
  - e) Shut off Battery D.C Isolator

WARNING: DO NOT OPEN PLUG AND SOCKET CONNECTORS OR PV STRING ISOLATOR UNDER LOAD.

#### Return Solar Power ON Procedure: Bunbury Street

- a) Turn on Battery D.C Isolator
- b) Turn on PV Array D.C Isolator ARRAY 2
- c) Turn on PV Array D.C Isolator ARRAY 1
- d) Turn on Inverter A.C Isolator
- e) Turn on battery backup Isolator

#### TRAINING REQUIREMENTS

All service delivery employees within the SIL property will undergo induction to the property prior to commencing shifts including Solar Power shutdown and evacuation by the team leader or RN induction on shift.

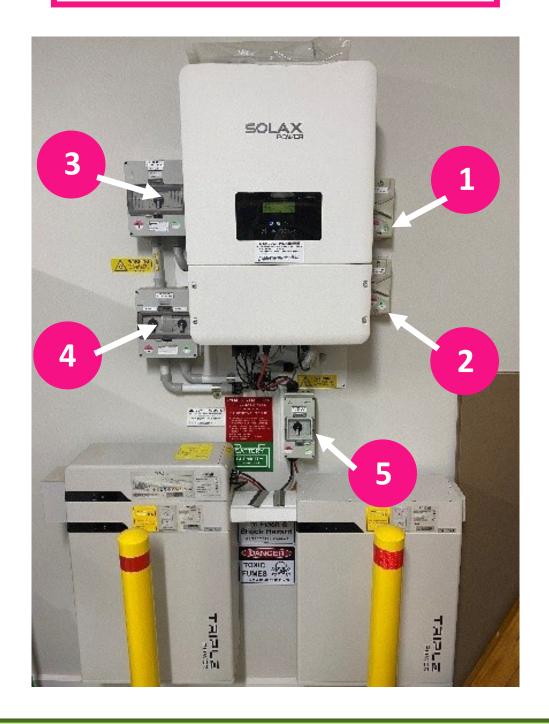
#### **EMERGENCY RESOURCES FOR THE ACT**

Be Emergency Ready | ACT Emergency Services Agency
Fire Safety | ACT Emergency Services Agency
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COVID-19 | ACT Health Agency

SOLAX

# TURN OFF THE BUNBURY STREET SOLAR SYSTEM

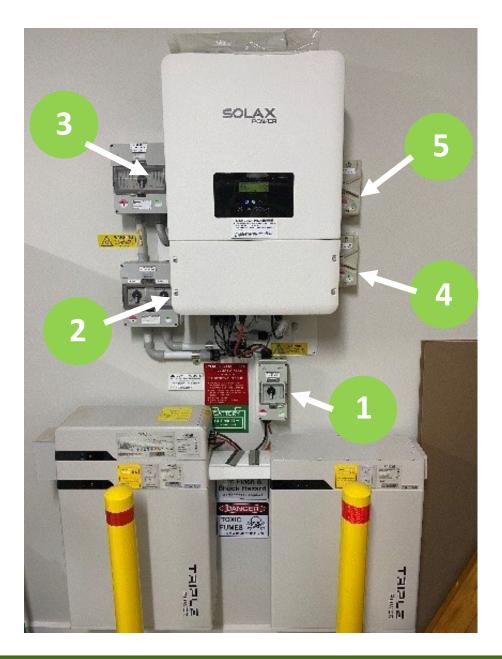
- 1. Shut off battery backup Isolator
- 2. Shut off Inverter A.C Isolator
- 3. Shut off PV Array D.C Isolator ARRAY 1
- 4. Shut off PV Array D.C Isolator ARRAY 2
- 5. Shut off Battery D.C Isolator



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# TURN ON THE BUNBURY STREET SOLAR SYSTEM

- 1. Turn On Battery D.C Isolator
- 2. Turn On PV Array D.C Isolator ARRAY 2
- 3. Turn On PV Array D.C Isolator ARRAY 1
- 4. Turn On Inverter A.C Isolator
- 5. Turn On battery backup Isolator



#### Energy Provider Procedure: Bunbury Street

- EVO Energy: Aware that certain properties host participants with medical air way management equipment
- In the event there are scheduled power restrictions and/or shortages, EVO Energy liaise with the SDA provider: Disability Housing Solutions and National Community Care to arrange alternative supports including a generator for the period of the scheduled outages. In the event this is brought to NCC's attention, the RN is to notify the House Manager for immediate actioning
- When the scheduled power outage occurs, the petrol generator is implemented, the Solar needs to be shut down, see Solar Panel Shut Down Procedure

#### Generator Procedure: Bunbury Street

- In the event of a power outage in which the solar power does not supply electricity to the critical clinical equipment, the Registered Nurse on duty is required to set up the petrol generator.
- All employees will be required to undertake annual mandatory generator training in various forms including theory, online video and practical simulation training.
- The RN will be responsible to activating the generator and ensuring all critical equipment is connected. In the event the RN is unable to activate the generator they are to elect the next competent employee.
- All issues with the generator are to be escalated to NCC and SDA immediately for actioning.

#### Fire Emergency Procedure: Bunbury Street

- Employees are required to undertake the mandatory annual fire safety training through Altura learning and participate in one theory-based scenario held at the quarterly team meetings. This training is in line with appropriate manual handling practices.
- Given the nature of the complex needs. In the event the property is evacuated, ACTES would be notified and patient transfer to Canberra Hospital would occur to ensure appropriate equipment and care can be delivered to the participants.
- In the event of a fire, if possible and safe to do so, employee is to close off the door to distance the fire from participants and employees.
- All employees are to listen to the directive of the RN on shift who is the designated fire warden.
- RN will direct an employee to call emergency services and report fire and need for both fire and ambulance assistance.
- Evacuating the property will be directed by the RN and the evacuation procedure will be implemented

#### Evacuation Procedure: Bunbury Street

• Given the nature of the complex needs. In the event the property is evacuated, ACTES would be notified and patient transfer to Canberra Hospital would occur to ensure appropriate equipment and care can be delivered to the participants.

ACN: 605 349 157 3/85 Hoskins Street, Mitchell 2911 ACT | 6242 4978 ABN: 70 605 349 157 enquiries@nationalcommunitycare.com.au

- Upon, evacuation, within the complex care SIL Properties, emergency GO-BAGS are checked and equipped with relevant tracheostomy care needs to ensure airways are effectively maintained.
- If time and safety permits, in the event of an emergency, RN on shift is to direct a carer to access the property kitchen and pack participant PEG/PEJ tubes and 2 days' worth of dietary supplement per participant.
- BUNBURY STREET: Participant RA 2 bags, Participant KM 12 bottles
- Mobile Participants will be evacuated first, followed by least mobile to ensure all exit passages remain accessible to all persons on site.
- Evacuation point is on the front road of the property.

#### **CONTACTS:**

**National Contacts EVO Energy** Work Safe ACT NCC 0401 439 798 13 23 86 6207 3000

**ACT Police NDIS Commission** To be notified of the death of a person, a serious 6256 7777 1800 035 544 illness/injury, a dangerous incident arising out of work carried out by business, undertaking or workplace.

**Emergency Services** 

000

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#### **NDIS Commission -**

National is required to record and manage all incidents that happen in the delivery of NDIS supports and services in their internal incident management systems, and notify the NDIS Commission of reportable incidents. See Compulsory Reporting – NDIS Policy.

#### **ACT Care & Protection Services**

The ACT Care & protection Service is to be notified of any serious incident reporting such as claims of abuse, the death of, or serious injury to a child/youth participant.

Centralised Intake Service: 6207 6956

Mandated Reporters: 1300 556 728 / childprotection@act.gov.au

General Public after Hours: 1300 556 729

Crisis Service: 1300 556 729

#### (DSS) Aged Care Complaints Scheme

To be notified within 24hours (after police) of any serious suspicion or allegation of abuse, incident reporting such as the death of, or serious injury to a aged care participant, significant damage to property or serious injury to another person by participant.

1800 550 552 / Agedcarecomplaints.govspace.gov.au

**Canberra Grief Centre** 0409 966 515 / 0401 344 577

**Beyond Blue** 6287 8066 Lifeline 131 114

#### **Relevant Legislation and References:**

Health Records (Privacy and Access) Act 1997 Human Rights Act 2004 Human Rights Commission Act 2005 National Disability Insurance Scheme Act 2013 Disability Services Act 1991 Disability Services Regulation 2014 Work Health & Safety Act 2011 Health Professionals Act 2004 Territory Records Act 2002 Information Privacy Act 2014 Official Visitor Act 2012 Working with Vulnerable People Act 2011

https://www.dss.gov.au/our-responsibilities/disability-and-carers/standards-and-qualityassurance/national-standards-for-disability-services www.ndiscommission.gov.au

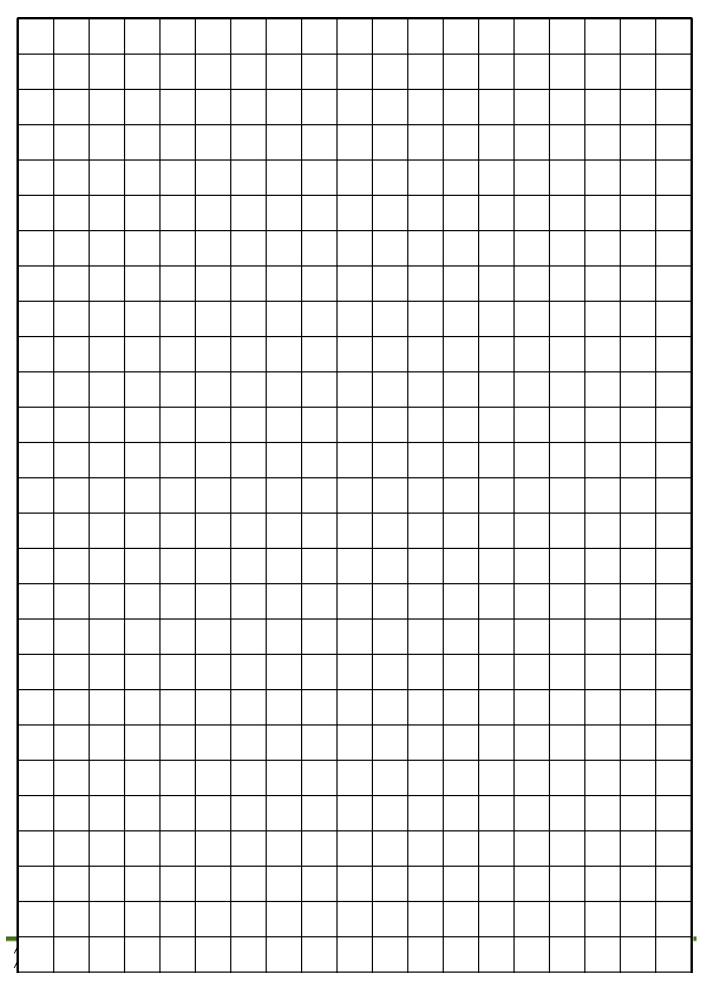
#### In-Home Supports Personal Emergency Evacuation Plan Template

The PEEP is an individualised emergency evacuation plan for each occupant in our accommodation.

A copy of the PEEP will be kept on the participant's file and an additional copy will be kept in a location accessible to the relevant safety warden or support worker

Participant Details		
Participant Name		
Participant Contact No.		
Address		
Floor/ Room Number		
People participant lives		
with		
Emergency Contact	Name:	
Person and Number	Number:	
Other Providers that	Provider:	
also support	Contact Person and Number:	
Participant		
Assistance Animal	○No	
	Yes – if yes, type and name of animal:	
Participant aware of	○ No	
emergency response	Yes	
procedures		
Number of Exits		
Assistance required in	○ No	
an evacuation	Yes	
Who will assist the	oparticipants live-in informal supports	
participant in the event	oparticipants 24/7 service provider:	
of an emergency	oparticipant provider if on shift:	
evacuation?	other:	
List all evacuation		
equipment needed		
Does participant	○ No	
require essential items	○Yes	
to maintain supports	Notes:	
that should be taken		
on evacuation?		

.Evacuation procedure (Include step by step instructions)	<ol> <li>Call 000 and state nature of personal emergency.</li> <li>Follow directions of emergency operator and responding service/s if able to do so.</li> <li>If required, Apply First AID as first responder.</li> <li>Notify NCC. if instructed, notify emergency contacts of event</li> </ol>
	5.
	6.
	7.
	8.
	9.
	10.



SIL Supports		
Designated SIL	National Community Care	
workers		
Have SIL workers been	○No	
trained in emergency	○Yes	
response for	Notes:	
occupant?	Call 000, Apply First Aid, Wait for emergency responders	
Have SIL workers been	○No	
trained in use of evac	○Yes	
equipment?	Notes:	
Do SIL workers know	○No	
where the marshalling	Yes	
area is for property	Notes:	
	Front of property, on driveway/street	
Is there items	○No	
required to maintain	○Yes	
essential supports for	Notes:	
participant and should		
be taken on		
evacuation?		
	Approval & Review	
Participant provided	○ No – if no, why not?	
a copy of plan	○ Yes	
PEEP available in care	○ No – if no, why not?	
plan folder	○ Yes	
PEEP to be reviewed:	in line with care plan review	
	o annually	
	✓ in the event participant moves properties	
	✓ in the event participant needs change	
Review Due:		
PEEP Created by:		
Date:		
Reviews		
Date		
Signature /		
Designation		
Date		
Signature /		
Designation		

#### PERSONAL EMERGENCY EVACUATION PLANS (PEEPs)

Upon commencement of services with NCC, in addition to the IN-HOME PEEP, any participant residing within a SIL property or Apartment style living must have the additional PEEP overview completed and signed off my participant.

Training in the identified processes must be delivered to the participant and the supporting team.

A copy of the signed off PEEP must be provided to PEEP owner (participant), ONSITE office, NCC management, ONSITE GOBAG folder, SDA Provider.

## Personal Emergency Evacuation Plan (PEEP) Overview Template

PEEP Details			
NAME			
PHONE		EMAIL	
ASSISTANCE ANIMAL			
	LOCA	TION	
BUILDING ADDRESS			
FLOOR NUMBER		ROOM NUMBER	
	HAS THIS PERSON	BEEN TRAINING IN:	
PEEP RESPPONSE		EVACUATION PROCEDURE	
EMERGENCY PLAN		EVACUATION ROUTES	
	EMERGEN	ICY ALERT	
PREFERENCE:	SMS   MOBILE   F	PHONE CALL   OTHER:	
EMERGENCY CONTACT:	*number for any family	you wish to be notified	
	ASSISTANC	E REQUIRED	
TYPE OF ASSISTANCE			
EVACUATION EQUIPMENT			
EGRESS PROCEDURE	*evac key points – example: when exiting, take any lifesaving equipment		
	*evac key points – exam	ple: take assistance pet	
ONSITE SUPPORT	National Community	ONSITE SUPPORT	
NAME	Care	NUMBER	
ONSITE SUPPORT EMAIL	ONSITE SUPPORT EMAIL dusk@nationalcommunitycare.com.au		
IS THE ONSITE SUPPORT TRAINED IN			
PEEP RESPPONSE	YES – ANNUALLY	EVACUATION PROCEDURE	YES – ANNUALLY
EMERGENCY PLAN	YES – ANNUALLY	EVACUATION ROUTES	YES – ANNUALLY
CONTINUES OVER PAGE			

PEEP CHECKLIST			
PEEP ISSUE DATE:		PEEP REVIEW:	
OCCUPANT		DATE	
APPROVED			
ASSIST / WARDEN	ON-SITE SUPPORT	DATE	
CHIEF WARDEN	ON-SITE SUPPORT	DATE	
COPIES OF PEEP MUST I	BE HELD BY		
PEEP OWNER:	WARDEN: ONSITE / TL	MANAGEMENT: NCC	GO-BAG: ONSITE
II	ISERT OR ATTACH COPY	OF EVACUATION DIAGRA	M

#### SIL Property Evacuation of Participants in Emergency Setting Procedure

- House Fire Warden will be the most senior person on shift: Clinical Lead or RN.
- The employee designated to provide support for a participant will assist said participant to evacuate the building, or to move to a safe area to await assistance from members of the emergency response group or emergency services personnel. 2 employees may be required to assist participants in pairs.
- A carer designated to provide support for the participant should remain with that person until all clear is given or they are relieved of those duties.
- The fire warden will assign a floor warden, or request an emergency response warden, to
  check that assistance is being provided to participants as required, or assist with evacuation of
  other participants if this practical and appropriate.
- The fire warden will ensure that the emergency control point, emergency operations centre
  and emergency response personnel are aware of the situation and location of employees and
  participants.
- The fire warden is responsible for ensuring (if relevant) solar powered units connected to SIL
  properties are turned off in the correct method in event of a fire, electrical disaster or
  maintenance. Instructions for correct procedure to turn unit off is located on the front of the
  unit.
- The fire warden will also ensure that emergency services personnel are notified as soon as
  possible if their assistance is required and/or if it is a false alarm.
- Fire Warden to notify National management and arrange proceedings thereafter.
- Fire Warden is to notify participants and their nominated representatives if the property must be evacuated, as soon as safe to do.

	ACTIONS	CONSIDERATIONS
1	STOP and assess the situation	Never put your own safety in danger,
		remain calm and professional
	REMOVE FROM HARM: remove participant	If possible, close any doors to fire.
	from harm, close any doors to fire where	Assist participant out of home to a point of
	possible.	safety (drive way, or across the road)
2	CHECK with team leader/warden on	Team Lead may direct you to investigate, or
	situation and next steps	call 000 or commence evacuation.
3	EVACUATE: ensure any life saving	Only if time and safety permit.
	equipment is taken with you, this includes	This is only for items that would not be
	GO-BAGS, tracheostomy airway	easily accessible to be replaced
	management suction units.	
4	CONTACT with NCC	Stay in contact. Team leader and NCC to
		coordinate contacting NOKs

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6	DOCUMENTATION	Every employee on deck during the	
		incident will be required to complete an	
		incident report when safe to do so.	
	NCC MANAGEMENT OBLIGATIONS		
	Debrief with employees after		
	Incident report / Workers Compensation Notification within 24hours		
	Follow up - Welfare Check with participants/NOKs/employees following incident		

Rescue	Rescue: Remove people from immediate danger.
Alarm	Alarm: Alert the fire brigade 000, Notify Team leader
Contain	Contain: Close doors and windows if safe to do so
Extinguish	Extinguish fire if safe to do so, prepare to evacuate.

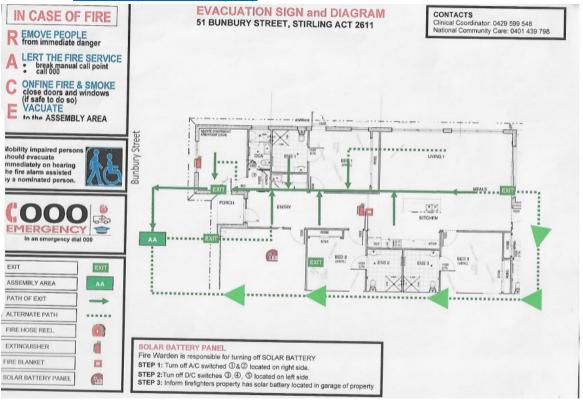
# R.A.C.E EMERGENCY RESOURCES FOR THE ACT

Be Emergency Ready | ACT Emergency Services Agency

Fire Safety | ACT Emergency Services Agency Floods | ACT Emergency Services Agency COVID-19 | ACT Health Agency

#### **EMERGENCY RESOURCES FOR THE ACT**

- Be Emergency Ready | ACT Emergency Services Agency
- Fire Safety | ACT Emergency Services Agency
- Floods | ACT Emergency Services Agency
- COVID-19 | ACT Health Agency



#### **ACT Fire Safety Recommendations**



In a life threatening emergency dial Triple Zero (000)





dial Triple Zero (000)





#### GO-Bag

#### **PURPOSE**

National community Care implement GO-Bags as a safety precaution for any high-risk participant and/or SIL site in which NCC holds carriage of.

#### **SCOPE**

For clarity, a SIL site would have x1 go-bag and x1 GO-Bag per supported airway participant.

It is the responsibility of the on-coming team leader each shift to ensure the GO-Bags are stocked correctly. In doing this, it ensures you are prepared for any emergency and/or evacuation that may arise.

#### **GO-Bag Content Requirements**

- Hi-Visibility Vest
- Small First Aid Kit (unopened, in date)
- X2 copies of PEEPs Folder
- X1 box of medium gloves
- X10 individual face masks
- X1 notebook and Pen

Things to add to GO-Bag in the event of an emergency:

- On-site phone (for SIL / shared accommodation setting)
- If a participant requires enteral feeding, feed and peg tubing should be put in the bag (if time and safety permit)

If the participant has life saving equipment that is required, spare equipment is generally in stock in the individualised GO-Bags and should be checked each shift. This is particularly crucial for airway management participants. For example, a tracheostomy GO-Bag would contain a spare tracheostomy + a spare size smaller than the participant requires, inner cannulas, sterile water, etc

Disaster Plan Framework